ST. JOHN'S WALHAM GREEN
CE PRIMARY SCHOOL

School Uniform Policy

LAST REVIEWED: July 2026
Governor Ratification: July 2026
Date of next review: July 2031

EQUAL OPPORTUNITIES STATEMENT

St. John's School is committed to the principle of equal opportunity for all pupils, staff and members of our school community, irrespective of race, religion/belief, gender, disability, sexual orientation, gender reassignment, pregnancy/maternity and marriage/civil partnership. We believe that equal opportunity is at the heart of good educational practice and challenge any form of discrimination. All staff and governors are responsible for ensuring that we implement this policy.

Our School Vision

St. John's Walham Green Church of England Primary School is an exciting Christian school where everyone flourishes. We celebrate difference: learning from each other, we grow into our best selves.

We enjoy the adventure, challenging each other through learning and play. We rejoice with our church and community, building for a better world. Confident in ourselves, we thrive together in care and love.

Our school vision is based on the new commandment to 'Love One Another'. John 13:34-35

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

STATEMENT OF INTENT

St John's Walham Green Primary School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives and has been created with health and safety, value for money, and practicality at its heart.

Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing a smart and practical uniform allows all children, regardless of their background, to feel equal to their peers and confident in their appearance.

We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort
- Allow pupils to wear plain headscarves (Navy, Grey, Black or White) and/or other religious garments.
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with a member of the school leadership team who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding extensive different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

We believe that our school uniform is a representation of our school community and allows pupils to feel united. We monitor the adherence to our policy closely as we seek to foster a sense of personal pride of appearance and an awareness of self-presentation.

SCHOOL UNIFORM LIST

Reception – Year 6	
LOGO ITEMS	**UN-BRANDED ITEMS**

• Navy Jumper or Navy Cardigan • Gold polo shirt • Rucksack	• Blue Shirt or blouse (short sleeve in the summer) • Grey or Navy trousers or shorts • Navy or Grey tunic/pinafore • Navy or grey skirt • School Tie (Navy for reception. House colours for KS1/2) • Navy gingham dress (summer only) • Navy blue, white or grey socks • Navy or grey tights • Navy gloves/scarf/hat • Plain suitable black shoes (No trainers or boots) • Navy cap • Blue blazer – Must be St John's branded if chosen. • Coat - Can be St. John's branded or plain navy.
Nursery	
• PE Sweatshirt • Gold polo shirt • Rucksack	• Coat - Can be St. John's branded or plain navy. • Navy or Grey plain shorts • Navy or Grey plain joggers • Navy blue, white or grey socks • Navy gloves/scarf/hat • Plain black shoes (Suitable fastening)
PE Kit	
• Gold polo shirt	• PE Sweatshirt – Can be St. John's branded or plain navy jumper. • Navy or Grey plain shorts • Navy or Grey plain joggers • Any colour trainers

St. John's Walham Green Parent Uniform Guide

Reception – Year 6

A simple guide to the school-specific uniform items and the items that can be purchased from any supplier. **Please ensure all items are clearly named.**

Compulsory school-specific

Jumper/Cardigan



School logo jumper or cardigan is required.

Branded School Bag



A school branded bag.

PE Top



Gold PE polo top with the school logo.

Tie



Reception: Navy/Yellow elastic tie.
Years 1-6: House colour tie.

Optional items

Blazer



Optional. But if worn must be the school logo blazer.

PE Sweatshirt



Optional. Branded PE sweatshirt or Plain Navy sweatshirt can be worn.

Coat



Children need a suitable coat. It must be navy. A school logo coat is optional.

Other uniform items (no logo required)

- Plain navy or grey trousers/shorts, navy or grey skirts/pinafores,
- Summer dress. Navy Gingham. Navy/grey/white socks or navy tights.
- Trainers are required for PE.

PLEASE ENSURE
All items are clearly named.

BOYS



Grey or navy Trousers | Grey or navy Shorts | Light Blue Shirt | Navy, white or Grey Socks

These items can be bought from any supplier.

GIRLS



Navy or grey Pinafore | Navy or grey skirt | Navy or grey Trousers | Light blue shirt | Navy Gingham summer dress



Navy Tights, Navy, white or grey socks

These items can be bought from any supplier.

PE KIT



Gold PE Polo Shirt (with logo) | Plain unbranded Navy Shorts | Plain unbranded joggers | Optional PE Sweatshirt or Plain unbranded Sweatshirt

Only school-specific items above are compulsory. | Other uniform items can be bought from any retailer. | Please ensure all items are clearly named.

St. John's Walham Green
Nursery Parent Uniform Guide

Nursery

A simple guide to the schoolspecific uniform items and the items that can be purchased from any supplier if they meet the school colours. **Please ensure all items are clearly named.**

Compulsory school-specific items

Sweatshirt



School logo sweatshirt is required.

Polo Shirt



Gold polo shirt with the school logo is required.

Branded School Bag



A school branded bag.

Optional items

Trousers



Plain navy joggers or navy leggings.

Coat



Children need a suitable coat. It must be navy. A school logo coat is optional.

Other uniform items (no logo required)

- Plain navy or grey joggers, leggings or trousers.
- Navy, black or white socks.
- Navy or Grey shorts.
- Suitable shoes with a fastening. If you child cannot independently tie shoe laces then please, consider Velcro.

Footwear

Suitable everyday shoes



These trainers are suitable.

Not suitable

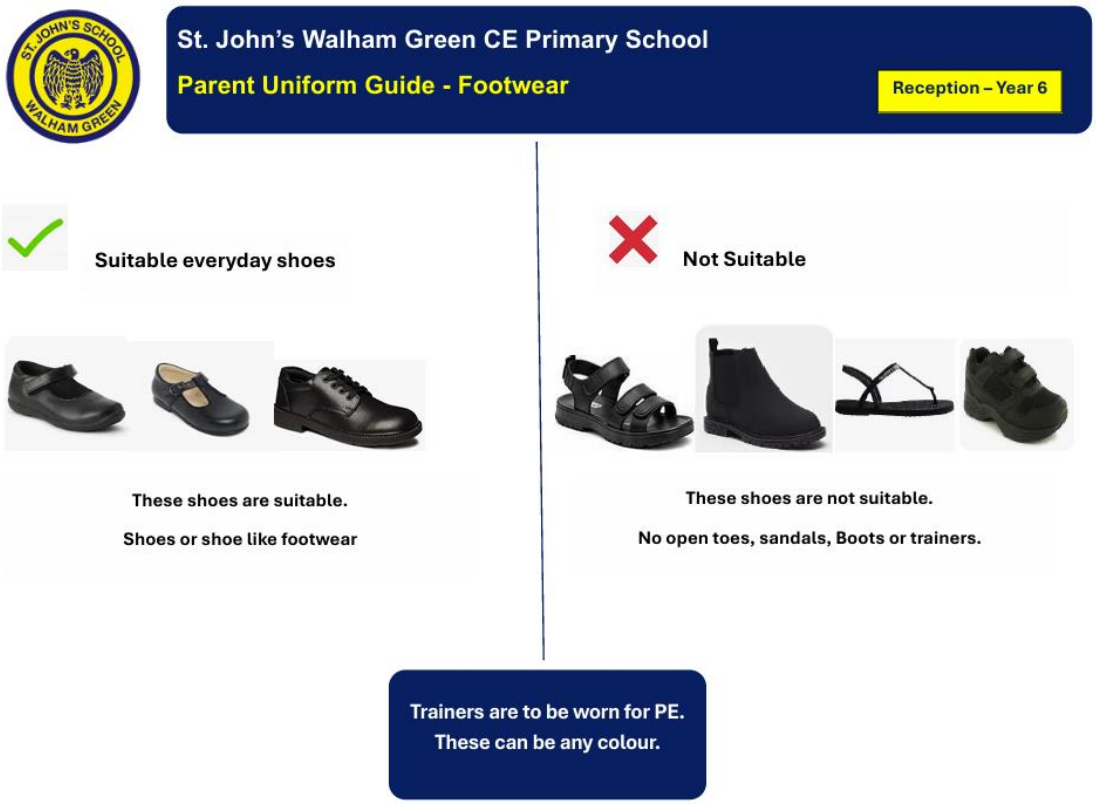


No open-toe shoes, sandals or boots.

Only school-specific items above are compulsory.

Other uniform items can be bought from any retailer.

Please ensure all items are clearly named.



4.2 Where to purchase it

School's Uniform Direct (SUD)

Branded and non-branded items.

Website: St John's Walham Green Primary School – School Uniform Direct UK

Address: 84 Lillie Road, Fulham, SW6 1TL – Open Saturdays and Sundays year-round and 7 days a week during peak periods including Bank Holidays! (Closed Thursdays and Fridays).

Email: info@sud.co.uk

Tel: 020 8544 5440 – Press 1 for stores and then choose option 2 for Fulham.

Non-branded uniform items can be bought from most major stores at competitive prices.

The school PTFA holds regular second-hand uniform sales throughout the school year for parents to purchase items.

JEWELLERY

The only permitted jewellery that may be worn is:

- One pair of stud earrings (no other piercings are permitted)
- A sensible wristwatch (not a smartwatch (by this we mean any watch with internet connectivity and/or recording devices)

- Discreet metal pendant necklace that displays a cross or religious symbol e.g. Crescent moon and stars or Star of David.

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded. All jewellery must be removed during practical lessons, for example, PE lessons / swimming lessons.

If children cannot remove their own earrings or necklace, then this should be done at home on the day of PE.

Requests for adaptations to jewellery rules should be made in writing to the Headteacher. Adaptations will be granted for medical purposes e.g. Alert bracelet or smart device linked to insulin pump etc.

RELIGIOUS GARMETS AND ARTICLES OF FAITH

The school permits pupils to wear discreet metal pendants that display a cross or religious symbol eg. Crescent moon and stars or Star of David.

The school recognises that some pupils may wear further articles of faith, including but not limited to the five Sikh articles of faith. Requests for adaptations to the uniform and jewellery requirements on religious grounds will be considered reasonably and, on a case-by-case basis, taking account of the school's safeguarding and health and safety responsibilities. Parents should write to the Headteacher to request this uniform adaptation.

WATER BOTTLE

All children should bring a reusable water bottle into school every day: this can be refilled by children whenever necessary during the day.

Water bottles must be labelled with the pupil's name and only contain water.

HAIRSTYLES

Hairstyles should be smart and moderate in style and appropriate for school.

All long hair (shoulder length or longer) should be tied back to avoid health and safety risks and ensure that children's vision is not impeded. Headbands or hair bobbles should be plain dark blue, yellow, black, or brown. Large, excessive hair accessories should not be worn; however, small hair clips or plain navy headbands are acceptable.

Pupils with what could be deemed extreme hairstyles may be exempt from the rule above on racial or religious grounds. The Head Teacher will take each individual pupil's scenario into consideration.

At the Head Teacher's discretion, there may be exceptions to the above in extreme circumstances, e.g. a pupil may be permitted to cover their hair if they have hair loss / illness etc.

MAKE-UP

False nails, nail extensions and nail vanish of any kind are not permitted.

Children are not allowed to wear make-up. Pupils wearing make-up are required to remove it, or, if appropriate, will be sent home to remove it.

At the Head Teacher's discretion, there may be exceptions to the above in extreme circumstances, e.g. a pupil may be permitted to cover heavy scarring/skin damage.

ADVERSE WEATHER

Hot Weather

Everyone working at/attending the school during hot weather conditions is required to wear sunsafe clothing that covers as much of their skin as possible. The school uniform and PE kit is considered sunsafe.

This includes wearing:

- Sun-safe hats
- Sunscreen (children must be able to apply this themselves and it must be labelled)

During hot weather, lightweight clothing is required to reduce the risk of overheating. Pupils are not required to wear their jumpers/cardigans during heatwaves.

At the discretion of the Head teacher, further communication to offer alternative clothing options (eg. PE kit) may be made during very hot weather. Parents should wait for school communication before making any alternative choices.

If outside during break and lunch times, pupils not wearing sun-safe clothing/sunscreen are required to stay in an area protected from the sun.

Cold Weather

During cold weather, pupils are required to wear scarves, gloves, coats, and hats when they are outside. Additional layers underneath the usual school uniform are accepted.

Where possible, pupils not wearing warm clothing are provided with spare clothing if going outside during break and lunch times.

LABELLING

School staff encourage good organisation of clothing and footwear, for example, designated spaces for children to keep belongings in and check labels. However, all pupils' clothing and footwear must be clearly labelled with their name – initials are not sufficient.

Clothing and footwear are the responsibility of the pupil and not the school.

If a child goes home in another child's clothing by accident, for example, their jumper, parents/carers should send the clothing not belonging to them back into school to their child's class teacher.

Any lost clothing is to be taken to the lost property box. All lost property is retained for a term and is disposed of if it is not collected within this time (usually incorporated into second hand uniform stocks). Staff will make efforts to return uniforms to pupils and their families.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact a member of the Senior Leadership Team if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact a member of the School Leadership Team if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics

While every effort has been made to ensure that the uniform requirements of the school are accessible and not expensive. Where a family may experience hardship, we may be able to supply or signpost the family to external agencies to ensure that their child has a full uniform and PE kit.

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Senior Leadership team. Older pupils will be held responsible for their uniform, as appropriate and our behaviour policy used accordingly.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed at least once within every 5 years, in line with the re-tendering process. At every review, it will be approved by the Governing body.

7. Links to other policies

This policy is linked to further policies available on our school website HERE:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy
- Mobile Phone and Smart devices policy